

**EL DORADO UNION HIGH SCHOOL DISTRICT
ADMINISTRATIVE REGULATION**

Certificated Personnel

**QUALIFICATIONS OF COACHES
AR 4119.3-28**

DEFINITION

The Board intends to employ noncertificated temporary athletic team coaches to supervise athletic teams in noncredit physical education programs and extracurricular activities, in keeping with section 5593 of Title 5, Chapter 2, California Code of Regulations, when an annual search fails to produce a qualified certificated candidate.

AREAS OF COMPETENCIES

The person recommended to the Board for any temporary athletic team coach position must be certified under the following conditions:

1. Knowledge and competency must be determined in the following areas:
 - a. Care and prevention of athletic injuries, basic first aid and emergency procedures
 - b. Coaching techniques
 - c. Core principles of trustworthiness, respect, responsibility, fairness, caring, and citizenship, as adopted by the California Interscholastic Federation in its publication *Pursuing Victory With Honor*
 - d. Rules and regulations in the athletic activity being coached, and
 - e. The ability to interact and model mutual respect for all students; the skill to nurture students into responsible young adults.
2. Qualifications must exist on each of the below specified five competency areas:
 - a. Care and prevention of athletic injuries, basic sports injury first aid, and emergency procedures as evidenced by one or more of the following:
 1. Completion of a college-level course in the care and prevention of athletic injuries and possession of a valid cardiopulmonary resuscitation CPR card; or
 2. A valid sports injury certificate or first aid card, and a valid cardiopulmonary resuscitation CPR card; or
 3. A valid emergency medical technician (EMT) I or II card; or

4. A valid trainer's certification issued by the national or California Athletic Trainer's Association (NATA/CATA); or
 5. The person has had practical experience under the supervision of an athletic coach or trainer, or has assisted in team athletic training and conditioning, and has both valid CPR and first aid cards.
- b. Knowledge of the rules and regulations pertaining to the sport or game being coached; or
 - c. Child or adolescent psychology as it relates to sports participation as evidenced by one or more of the following:
 1. Completion of a college-level course in adolescent or sports psychology; or
 2. Completion of a seminar or workshop on human growth and development of youth; or
 3. Prior active involvement with youth in a school or community sports program.
3. Certification must be obtained that indicates a willingness to comply with Board Policy 4119.21, Ethics.
 4. Persons employed to coach or supervise District athletic teams must first be determined:
 - a. Not to have been convicted of any offense referred to in Education Codes 44010, 44011 or 44424, or any offense involving moral turpitude or evidencing unfitness to associate them with children.
 - b. To be free from tuberculosis and any other contagious disease that would prohibit certificated teachers from teaching, as verified by a written statement, renewable every four years, from a licensed physician or other person approved by the District. (Code of Regulations 5592).
 - c. To have reached their 23rd birthday to serve as a head coach and to have reached their 21st birthday to serve as an assistant. Age limitations are placed on temporary athletic team coaches to assure an adequate maturation process produced by years-out-of high school and life experiences and to assure a reasonable distance in age between the student and the employee. This requirement may be waived by the Superintendent should extenuating circumstances prevail.

SUPERVISION OF STUDENTS

Coaches shall assume supervisory responsibility for team members for the duration of any school-related activity. Under no circumstances are the supervising coaches to engage in the use of alcohol or illegal substances during the duration of any school-related activity. Coaches shall remain on supervision duty from the moment of departure until the return to the home school; coaches are to remain until all students have left for their homes.

Supervision of students is required for all extracurricular activities, cocurricular activities and those courses which have events, competitions, field trips, and tournaments away from the school site.

CERTIFICATION

The candidate shall complete the temporary athletic team coaches application packet and will receive confirmation from the Superintendent/designee that all criteria have been met.

Candidates, with written authorization of clearance, may begin coaching responsibilities on a temporary basis until final consent is received from the Board of Trustees.

The Superintendent/designee will recommend qualified candidates to the Board of Trustees for hiring consent.

CODE OF ETHICS FOR ATHLETIC TEAM COACHES

Each school district shall, no later than 90 days subsequent to the filing of this chapter with the Secretary of State, implement the following listed standards of ethical conduct for each temporary, probationary, or permanent employee of a school district providing supervisory and instructional services in interscholastic athletic programs and activities. Any specified person providing such services to the district shall:

1. Show respect for players, officials, and other coaches.
2. Respect the integrity and judgment of game officials.
3. Establish and model fair play, sportsmanship, and proper conduct.
4. Establish player safety and welfare as the highest priority.
5. Provide proper supervision of students at all times.
6. Use discretion when providing constructive criticism and when reprimanding players.
7. Maintain consistency in requiring all players to adhere to the established rules and standards of the game to be played.
8. Properly instruct players in the safe use of equipment.
9. Avoid exerting undue influence on a pupil's decision to enroll in an athletic program at any public or private post-secondary educational institution.
10. Avoid exerting influence on pupils to take lighter academic course(s) in order to be eligible to participate in athletics.
11. Avoid suggesting, providing, or encouraging any athlete to use nonprescriptive drugs, anabolic steroids, or any substance to increase physical development or performance that are not approved by the U.S. Food and Drug Administration, Surgeon General of the United States, or the American Medical Association.
12. Avoid recruitment of athletes from other schools.
13. Follow the rules of behavior and the procedures for crowd control as established by the Board of Education and the league in which the District participates.