

**EL DORADO UNION HIGH SCHOOL DISTRICT  
BOARD POLICY**

**Instruction**

**WORK EXPERIENCE EDUCATION  
BP 6178.1**

The Governing Board desires to facilitate school-to-career transitions by providing secondary school students with a program of work experience education (WEE) which links the academic curriculum with experiences in actual work settings. The Superintendent or designee shall design a program which provides paid and/or unpaid on-the-job experiences as well as instruction in the skills, attitudes, and knowledge necessary for successful employment.

*(cf. 5147 - Dropout Prevention)*  
*(cf. 6000 - Concepts and Roles)*  
*(cf. 6143 - Courses of Study)*  
*(cf. 6178 - Career Technical Education)*

Students enrolled in this program shall receive guidance and supervision designed to ensure maximum educational benefit from placement in suitable WEE courses. The program shall integrate the efforts of teachers, counselors, students, parents/guardians, and employers to assist students in selecting a career path and developing a positive work ethic and work habits.

*(cf. 6164.2 - Guidance/Counseling Services)*

The WEE program shall include the part-time employment of students in jobs which are selected or approved as having educational value for the employed students and which are coordinated by school employees. *(Education Code 51764)*

*(cf. 5113.2 - Work Permits)*

The district may provide for liability insurance for students participating in a WEE program off school grounds in accordance with law and Board policy. *(Education Code 51760)*

*(cf. 5143 - Insurance)*

**Legal Reference:**

**EDUCATION CODE**

*46144 Minimum school day for vocational training and work experience program*  
*46147 Exception for minimum day; students in last semester or quarter of grade 12*  
*46300 Method of computing ADA*  
*48402 Enrollment in continuation education, minors not regularly employed*  
*49110-45119 Permits to work*  
*49160 Permits to work, duties of employer*  
*51760-51769.5 Work experience education, especially*  
*52300-52499.66 Career technical education*  
*56026 Students with exceptional needs*

*LABOR CODE*

*1285-1312 Employment of minors*

*1391-1394 Working hours for minors*

*3070-3099 Apprenticeship*

*3200-6002 Workers' compensation and insurance*

*CODE OF REGULATIONS, TITLE 5*

*1635 Credit for work experience education*

*10070-10075 Work experience education*

*CODE OF FEDERAL REGULATIONS, TITLE 29*

*570.35a Work experience programs*

***Management Resources:***

*CALIFORNIA DEPARTMENT OF EDUCATION PUBLICATIONS*

*Work Permit Handbook for California Schools: Laws and Regulations Governing the Employment of Minors, 2007*

*Work Experience Education Guide, 2005*

*CALIFORNIA DEPARTMENT OF INDUSTRIAL RELATIONS PUBLICATIONS*

*Child Labor Laws, 2000*

*WEB SITES*

*California Association of Work experience Educators: <http://www.cawee.org>*

*CDE, Work Experience Education: [www.cde.ca.gov/ci/ct/we](http://www.cde.ca.gov/ci/ct/we)*

*California Department of Industrial Relations: <http://www.dir.ca.gov>*